2017 Business Meeting Minutes

President Schultz called the meeting to order at 3:42pm. According to the meeting attendee sign-in sheet, there were 50 members in attendance. He recognized the current Fisheries Management Section (FMS) officers in the room. He also recognized past FMS presidents in the room including Mark Porath, Brian Graeb, Joe Larscheid, and Dirk Miller. Copies of the agenda, secretary-treasurer’s report, and a funding request proposal are in the back of the room. He asked for a motion to approve the agenda and motion carried. President Schultz then asked for a motion to approve the meeting minutes from the 2016 FMS business meeting in Kansas City. Jason Olive moved to approve the 2016 business meeting minutes and motion was approved by the membership.

Newsletter and Webpage Updates: Quinton Phelps provided an update on the FMS newsletter and webpage in absence of Sara Tripp and Kyle Bales. The webpage has a new feature in that an e-mail is automatically sent to subscribers when new content is added to the website on the following Monday. Please go to the website to sign up for the e-mails. Kyle is updating the website regularly including the Hall of Excellence videos. Kyle plans to increase social media presence by creating some accounts in the mainstream social media platforms. The increased presence on social media may boost traffic to the website. Sara said she sometimes struggles to get enough information to include in the newsletter. If you have information to include in the newsletter, please send it to Sara.

Treasurers Report was presented by Secretary-Treasurer Andy Jansen:

<table>
<thead>
<tr>
<th>Income</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>FAS Angling Symposium Donation</td>
<td>$500.00</td>
</tr>
<tr>
<td>Membership Dues</td>
<td>$4,545.00</td>
</tr>
<tr>
<td>Publication Royalties</td>
<td>$3,740.76</td>
</tr>
<tr>
<td>Interest</td>
<td>$6.24</td>
</tr>
<tr>
<td><strong>Deposit Total</strong></td>
<td><strong>$8,792.00</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Officer Travel</td>
<td>$5,218.53</td>
</tr>
<tr>
<td>ECPC Expenses (eg, booth, meeting, social, HOE videos)</td>
<td>$1,722.87</td>
</tr>
<tr>
<td>Award Plaques</td>
<td>$180.00</td>
</tr>
<tr>
<td>Bank Fees</td>
<td>$81.05</td>
</tr>
<tr>
<td><strong>Expense Total</strong></td>
<td><strong>$7,202.45</strong></td>
</tr>
</tbody>
</table>

**FY17 Ending Balance:** $29,479.70

Respectfully submitted by:
Andy Jansen
Secretary-Treasurer
AFS Fisheries Management Section
Iowa DNR
Mount Ayr Fish Hatchery
2003 E Loch Ayr Rd
Mount Ayr, IA 50854
andy.jansen@dnr.iowa.gov
Mark Porath moved to approve treasurer’s report, seconded by Joe Larscheid. The motion was approved by the membership.

Early Career Professionals Committee (aka Young Professionals Committee): Quinton Phelps provided the update in the absence of Kyle Bales. The Young Professionals Committee started in 2012 (now called Early-Career Professionals Committee) and they do a lot of activities to engage young professionals in fisheries management and AFS. One of the activities is the exchange program with the Institute of Fish Management (IFM). In 2018, FMS will allocate $2,500 for a young professional to attend the IFM meeting. Rebecca Krogman (Iowa DNR) received the award previously and you can stop by the booth at the trade show and see a poster of her trip. We are looking for young professionals to apply for the travel award in 2018. Please see the latest version of the newsletter for how to apply. Ryan Hupfeld said that the committee is currently working with Mike Colvin and Quinton Phelps on creating Youtube™ videos on standard fisheries techniques. They plan to partner with universities and student subunits to create the videos. Ryan encouraged members to stop by the committee’s booth at the trade show to check out posters on the FMS Hall of Excellence, the results from the committee’s recent survey to young professionals on involvement in AFS, and Rebecca’s trip to IFM. Please encourage early-career professionals to attend the committee’s social at Ferg’s Live at 6:00pm on Tuesday, August 22nd. The committee has been working with the AFS Student Subsection to provide avenue for young professionals to be involved in both sections so changed the name of committee to Early Career Professionals. Mark Porath further discussed the committee’s membership survey. The survey was sent to fisheries professionals (AFS members and non-members) about their transition from student to young professional. The aim was to better understand why some fisheries professionals do not retain AFS membership after graduation, and to more accurately describe the transition from “student” to “professional”. During the development of the survey, the committee identified multiple potential bottlenecks (temporary jobs, limited travel funding, etc.) that may be creating obstacles for participation in AFS. These bottlenecks may indicate that the current 3 year post-graduation period underrepresents the transition from student, to young professional, to professional. Time is required to settle into the routine of new employment, identify questions relevant to assigned responsibilities and compete for limited resources to develop relevant evaluation projects. Marty Hamel and Landon Pierce co-wrote an article for Fisheries on the young professional membership survey results. The article should be out soon. The survey was a good tool to identify possible changes for AFS for young professional involvement. Some of the recommendations include extending the young professional membership timeframe from 3 years to 5 years post-graduation. Five years allows young professionals to get settled into their career.

IFM Exchange Update: President Schultz provided an update on the IFM exchange program. There were three candidates last time. Please encourage folks to apply so that we have a list of candidates by May 2018 and can select a winner in time for them to attend the IFM meeting in October 2018. More information is available on our website.

Hall of Excellence Video Update: Hilary Meyer provided an update on the status of the Hall of Excellence video series. Hilary said there are just four more video interviews to complete (John Forney, Gil Radonski, Steve Miranda, and Richard Whitney). Hilary needs help identifying someone in New York
to get the John Forney interview. She will follow-up with Randy Jackson who volunteered at the Kansas City meeting to conduct this interview. However, if anyone from the New York Chapter would be able to help interview John, please let Hilary know. She has not received a response from Gil Radonski. She also needs help from someone in Washington to interview Richard Whitney. Hilary thanked all of those who helped to complete the video interviews. Some of the other AFS sections are using this model to capture some of their awardees. Thank you to Randy Schultz, Brian Graeb, and Mark Porath for getting the video project going and the membership’s support to complete the project.

Hall of Excellence Plaque Re-location: Mark Porath indicated that the Hall of Excellence Award plaques currently housed at the Ak-Sar-Ben Aquarium will need to find a new home. The aquarium is being transformed into more of an education center. The aquarium will be remodeled, but consequently the plaques need to be moved to a new location. Some of the suggested possible locations for the plaques include Mountain Home, AR, Bass Pro Shops in Springfield, MO, AFS headquarters in Bethesda, MD, or the NCTC. Mark is still figuring out where we need to go. If you have suggestion on where they should go, please contact Mark.

Standard Methods for Sampling North American Fishes, 2nd edition Proposal: Scott Bonar presented a proposal to the FMS membership to write a second edition of the Standard Methods for Sampling North American Fishes book. The first edition was published in 2009 with Wayne Hubert, Scott Bonar, and David Willis as editors. FMS contributed to the first edition of the book. Scott indicated that the book led to the largest standardization of fish sampling methods in the history of fisheries science. There was an international standard sampling symposium at the Annual AFS meeting in Portland which was also supported by FMS. The book provides credibility to biologists and it can lead to biological solutions instead of just focusing on the method development. Five continents were represented at the symposium in Portland and after discussion the book was standardized at the continental level. The first edition was published in 2009. 284 biologists from 107 different agencies/organizations helped with publication of the first editions. In the next edition, Norman Silva and Kevin Pope will serve as editors. The creation of first edition was unanimously supported by the FMS membership at the Annual AFS meeting in Madison and provided $10,000 towards publishing the book. The book has become a best seller for AFS. It is still one of the top five sellers for AFS books. However, some updates are needed. In particular, the percentiles in the back of the book need to be updated with data from folks that have used the standard methods since the first book was published. Also, there are a few tweaks needed for the standard methods. Scott is seeking $10,000 to update the book for a second edition. He would bring on similar authors from the first edition and bring in some new authors. There was some discussion on publication royalties. Scott talked to Aaron Lerner from AFS books and the royalties from the second edition book sales would go back to FMS as of a verbal agreement for now. The royalties would be 7% of sales until the initial cost of the book is met. After the initial cost of the book is met, royalties would increase to 10%. This is the same as the first edition. Scott is pursuing a hardcopy book, but is also looking into creating it as an E-book. Brian Graeb moved to provide Scott with the requested $10,000 to start the second edition, motion seconded, and approved by the membership.
Award Presentations: Quinton Phelps presented five FMS awards.

Award of Excellence: Larry Pugh, Mississippi Dept. of Wildlife, Fisheries, and Parks

Conservation Achievement Award: REEF (Reef Environmental Education Foundation)

Hall of Excellence Inductees: Mike Maceina, Auburn University

Phil Durocher, Texas Parks and Wildlife Dept.

Jim Reynolds, University of Alaska-Fairbanks

New Business:

AFS Publications Workshop Summary and Proposed Changes: Dan Daugherty provided an update from the AFS Publications Workshop held in Reno, NV in May. The goal of the workshop was to identify opportunities to improve AFS publications, related products, services, policies and produce an action plan with measurable actions to accomplish goals. There were 25 attendees at the workshop representing staff from the AFS publications committee, journal editor boards, AFS officers, AFS publications staff, AFS members (including early-career members) from the federal, state, university levels, and the AFS planning committee. It was eight years since that last publication’s review. The major focus on the workshop was on journals. There is currently a change in journal publisher in progress. As of January 1st, the new publisher will be Wiley. The workshop attendees assessed the journal audience, aim, scope, impact, time to publish, review process, reviewers, and the function, structure, and composition of the editorial board for AFS journals. The workshop attendees also discussed an AFS/TWS joint journal, a new journal for non-science audiences especially in regards to policies, and co-publishing federal agency publications (e.g. Fishery Bulletin). The recommendations from the workshop include:

1. Change structure of journal editorial board
   a. Establish an Editor-in-Chief
      i. Provide overall guidance
      ii. Inter-journal communication
      iii. Quality control and consistency
      iv. Monitor Publications Board performance and formally assess annually
      v. Seek key authors and actively solicit premier paper topics

2. Citation-based impact factors
   a. Lack of consistency among journal boards
   b. Not the end all be all
   c. Take more journal specific approach (NAJFM going back to original focus)

3. Time to publication (seems to take a long time to get published)
   a. Maintain within industry standards
   b. Author revisions and extensions extends publication time, but try to speed up as much as possible
   c. Typically 30-40 week timeframe
4. Clarify journal rules and relevance
   a. NAJFM for applied sciences
   b. TAFS more big picture
5. Commitment to review for AFS with each submission
   a. If you submit a paper, commit to review a paper
   b. Change review form format to provide more quality reviews
   c. Review will default your paper for early online publication
6. Reduce or eliminate formatting guidelines for authors
   a. Formatting fixed at copy editing
   b. Reviewers focus on content and not format edits
7. Overview of some journal-specific changes
   a. Fisheries
      i. Editor in chief
      ii. Minimum qualifications for editors
      iii. Ethics, philosophy, big picture, not necessarily data driven
   b. TAFS
      i. Impact factor important
      ii. Best available science so likely higher rejection rate (50%)
      iii. Features editor recruiting feature articles
      iv. Cutting edge research
      v. Increased International representation
   c. NAJFM
      i. Establish Editor in chief
      ii. Relevance to applied fish management
      iii. Case histories
      iv. Support or contradict previous findings
      v. Research applicable to fishery managers
      vi. Impact factor less important
8. Oversight of reviewers and editors
9. Review/revision of instructions for reviewers
10. Regular communication among editors

FMS and other Sections may have more representation on the Publications Oversight Committee in the future.

President Schultz indicated that the International Fisheries Section looking for volunteers for editorial assistance for writers that have English as a second language.

No other new business.

The meeting was adjourned at 4:59pm.

Respectfully submitted by Andy Jansen, FMS secretary-treasurer.